

6/7/2022 - Minutes

Call To Order

Chair Roger Krueger called the meeting to order at 10:01 AM

Roll Call

Civil Services Commission members present were Roger Krueger, Jason Sutheimer and Nicole Ralph to hear the Appeal From Allison Bleick Regarding Adverse Employment Decision.

Jannelle Combs, City Attorney; Leanne Schmidt, HR; Breann Schauer, HR; Colleen Stockert, CenCom; and Mike Dannenfelzer, CenCom, with the City of Bismarck were also present. Allison Bleick was also in attendance.

Appeal From Allison Bleick Regarding Adverse Employment Decision

Introductions are conducted. Jannelle Combs swore all witnesses in.

Evidence videos were played from 2/23/2022 starting at 5:31pm, 3/5/2022 starting at 9:17am, and 3/5/2022 at starting at 8:52am. Mike Dannenfelzer identified who was present in each video.

Discussion was held to determine the connection between the video shown and the matter at hand.

Ms. Bleick was employed with the City for over 13 years.

Ms. Bleick stated she did not know looking at information about others was wrong if she had known she would not have done it. Ms. Bleick acknowledged understanding and knowing the policy that confidential information from CenCom work area must be held in confidence. Ms. Bleick acknowledged she took liberty and shared information with coworkers. Ms. Blicck indicated she had a good relationship with supervisor.

11:10am commission recessed from 11:10-11:15am.

11:15am reconvened commission meeting.

Commissioner Ralph stated she feels termination was valid and acknowledged employing individual is a risk for the city.

Commissioner Sutheimer stated termination should be upheld.

Commissioner Krueger agrees with the other commissioners regarding their statements.

Commissioner Ralph made motion to uphold city's decision to terminate Ms. Bleick's employment. Commissioner Sutheimer makes 2nd to the motion. Roll call was taken and decision was unanimous. Motion carried

Adjournment

There being no further business to discuss the civil service commission meeting is adjourned at 11:24 AM.